



U. S. Steel Canada Inc.
A Subsidiary of United States Steel

U.S. Steel Canada Inc.
386 Wilcox Street
P.O. Box 2030
Hamilton, Ontario
Canada L8N 3T1

Michael A. McQuade
President and General Manager

T 905-577 4436
F 905 308 7002
Email: MAMcQuade@uss.com

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In late October, U. S. Steel Canada made the determination to hot idle the coke battery at Hamilton Works due to the current operating configuration of our business and the surplus capacity of coke.

For some time now, the Company has worked closely with the Court Monitor and the Chief Restructuring Officer to explore opportunities for partnerships to better utilize this asset and provide financial benefit to U. S. Steel Canada and its stakeholders.

Following this review and a thorough evaluation of proposals from multiple potential partners, U. S. Steel Canada has reached an agreement with United States Steel Corporation that will result in the re-start of the Hamilton Works coke battery. This will provide an opportunity for those employees impacted by the recent layoff to return to work in the near future.

The agreement will help to improve the financial performance of U. S. Steel Canada. It will see coke production split between the two companies and result in Lake Erie Works coke supply being supplemented by coke from Hamilton Works, a logical and cost effective solution for our business.

The specific timing of the re-start and the recall of employees from lay-off will be contingent on the availability of raw materials, but is expected to take place during the first quarter of 2015.

I would like to stress that this arrangement could not have been reached without the leadership of USW Local 1005 and the commitment of their members to ratify a new collective bargaining agreement in October that will ensure that stability of our operations through the CCAA process.

As has been stated since the outset, U. S. Steel Canada will continue to work with stakeholders towards a restructuring solution and we will continuously evaluate all of our operations to determine their value to the financial future of our business.

Once again, I would like to thank all of you for your hard work to date and encourage you to continue to work safely and investigate opportunities for further efficiencies in our operations. Your continued efforts will be vital to the success of the restructuring effort.

Thanks,

A handwritten signature in blue ink, appearing to read "Mike", is written below the typed name.